

SRTA President's Report

To: Ex Board

Date: 5-5-2020

President: William Lyon

What do we know?

- On May 13, 2020, local superintendents are meeting with SCOE to discuss the future of distance learning and what reopening might look like.
- **They are implementing a Hiring and Spending “Chill” now in preparation for that meeting.** They asked to start thinking about the following things:
 - **Budget:** COLA projected to go from 2.29% to zero in the May revision of the next three-year budget.
 - **Declining enrollment:** projecting 2% fewer students, about 400, K-12.
 - **Staffing:** Only hard to fill positions are being flown at the moment. More combos, larger class sizes, and fewer electives
 - **Instructional Calendar/Day 2020-21:** depending on when Shelter in Place can be eliminated, we may be asked to consider moving the whole calendar back 4 weeks until after labor day.
 - **Aug Layoffs:** There is a possibility of Aug 15 RIFs (reduction in force pink slips) if COLA is below 2%.
 - **Distance Learning in 2020-21:** It is unknown if we will start in the classroom or online. SRJC will be online for the fall semester.

What are we doing about it?

- SRTA Distance Learning Forms, Focus Groups, and Further Negotiations
 - The current Distance Learning MOU expires June 30, 2020. We will need to negotiate a new one between now and the start of next year. Extending the current one is untenable.
 - Forums starting next week, Mon and Tues, to gather questions and concerns and compiled with the over 500 responses from the SRTA Distance Learning Survey. All members are encouraged to attend.
 - As we learn more from the County and State about the future, we will schedule Focus Groups to prioritize concerns and make recommendations for the Negotiating Team. First meeting to happen in May.
 - Members of the Focus Groups may be asked to represent SRTA on various District committees that they have agreed to form.
 - Ultimately, any MOU or change in the school year calendar will have to be negotiated with SRTA and ratified by our members.

Respectfully submitted, Will Lyon