

High School Concerns (October 2018)

Name	Issues, comments, concerns	Response / Follow up
Scott Wallach (MCHS)	All Day Principal meeting on the anniversary of the fire was in poor form.	Talk to Stacy Spector about the concern for future "emotionally charged" dates
Alan Petty (EAHS)	HVAC installed but teachers aren't able to control the temperature within the classroom. <ul style="list-style-type: none"> • MCHS had issues with this and it was resolved after continuous advocating by principal. 	<ul style="list-style-type: none"> • Check into possible Williams Act / OSHA. • NEED TRAINING - Press power button twice to enact override for 2 years. • Elementary & Middle Schools have limited access.
	Hard to navigate new website. Some parts of old website is not available to teachers at home.	Fixed and updated. If there are further concerns let SRTA know.
	October testing of ALL students in grade 9-11. <ul style="list-style-type: none"> • Some sites are reporting that this will be an annual thing moving forward. 	Research state testing mandate compared to SRCS mandate. No make-ups, results will not be used or evaluated.
	Science overages - Is there precedent to claim overages for class size AND day limits. <ul style="list-style-type: none"> • Please talk to site members and email Kris 	Follow up with Exec Board / Communications to collect information across all sites.
All sites	Continued confusion regarding Safety Plan. <ul style="list-style-type: none"> • Fire Alarm - Stay in classroom or evacuate? • If internet goes down, so does phone & bells • SRHS - A teacher entered a 4-digit code onto a phone and it created a Lock Down Alarm • MHS has a new safety committee. 	Follow up with Exec Board / Communications to collect information across all sites. SRTA created a Safety Committee which will work with SRCS on creating process and protocol for the district.
	PE teachers are having issues with safety because of varied class sizes. (Some at 50+ to make up for other smaller classes). Day cap is not working. <ul style="list-style-type: none"> • Curriculum changes have increased the amount of time where actual classwork is required. There is not space for large number of students. Hard to teach. 	The occurrence where some periods are larger than others in a single subject is a Master Schedule Error. The creation of these "bubbles" should be addressed in further training with Vice Principals.
Piner	What is the protocol for teachers when they see criminal / safety issues during adjunct duty? What do you do if an administrator is not at an after school event?	All extra duty opportunities should have an administrator also on duty. If a staff member sees something which is of concern they are to immediately contact the admin.

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	Do SDC teachers get overages for caseload? Members are reporting that RSP teachers have been receiving overages.	Follow up with Exec Board / Communications to collect information across all sites.
MHS	Interested in supporting CSEA members in getting a raise. Huge attract & retain issue.	Exec Board is currently working on this. Negotiations
	Attract & retain issues - Many classes being taught by substitutes.	Negotiations
	<p>Concerns regarding A-G implementation and lack of supports.</p> <ul style="list-style-type: none"> ● Students actively not doing work because it is too hard. ● 60% of Math 1 students are failing at SRHS. Teachers instructed to differentiate more. ● Counselors are not being provided with ways to help students. ● Are employees allowed to tell parents to contact DO and/or Board Members with ongoing concerns? 	All concerns can be forwarded to Kris Bertsch or members can present the information at the November 4th Board Meeting. This topic is an informational topic on the agenda.