



# Negotiations

**DATE:** 9/04/18

**COMMITTEE CHAIR:** Kathryn Howell

## INFORMATIONAL ITEMS:

**2018-2019 Negotiations:** Just a quick reminder that we have already settled 18-19. We received \$1400 increase to district medical insurance as of July 1, 2018 and we will get a 1.5% salary increase on Jan. 1, 2019.

**2019-2020 Negotiations:** The team is currently working on proposals for the 2019-2020 school year. We will be asking for increases in total compensation (salary/medical) and we are allowed to “open” two other articles in the contract.

**August 2018 -- Survey** Thank you for your thoughtful responses. The team will use this information to inform our proposals.

**September 2018 -- negotiations team release day and planning.** District will release budget information from 17-18, called the “unaudited actuals”. The team will bring its proposals to executive board.

**October 10, 2018 -- Openers** will be announced at the School Board meeting

**October - November -- Negotiations** with the district

**Contract:** The contract that is currently on the SRCS and the SRTA websites is out of date. We are working with SRCS to fully update the contract and put an accurate and complete contract on both websites. At that point, we can also make some paper copies for distribution. The work should be done by October 1.

**MOUs --** if your site has an MOU that you would like to change/update/create for the 2019-2020 please start NOW by discussing it at your next site SRTA meeting. Step one is identifying the changes you want to make, and the support for the changes -- 66% of unit members need to agree to make or change a MOU. Once you have decided to move forward, step two is to contact Kathryn Howell -- kathrynhowell18@gmail.com.

## ACTION ITEMS:

<b>Actions</b>	<b>Person Responsible</b>	<b>Date Due</b>
Release day for planning	Negotiations team	9/14
Exec board meeting--	Exec Board	9/18
“sunshine” our openers at board meeting	Lyon/Howell	10/10