



# Rep Council Meeting

**Date:** 5/3/2018 **Facilitator:** Will Lyon  
**Time:** 4:00pm – 6:00pm **Minute Taker:** Kris Ackerman  
**Location:** CTA Bldg (2490 Guerneville Rd)

## ATTENDANCE

**Board Members Present**  
 Kris Ackerman     Margie BradyLong     Tawni Johnson     Tara Lyon     Susan Pearson     Kathy Shanklin  
 Rosalinda Brady     Kathryn Howell     Ola King-Claye     Will Lyon     Aron Rue

**Union Members Present** - See Sign-In Sheets

## A. CALL TO ORDER @ 4:58 PM

**A1. Approval of Minutes**  
**Motion** to approve minutes from 3/8/18 & 4/12/18  
 Made by: Debbi Crapeou    Second by: Kathy Shanklin    Vote: Unanimous

### A2. Adjustments to the Agenda

## B. DISCUSSION / ACTION ITEMS

**B1. Jobs with Justice**  
**Discussion:** Is a labor and community coalition that was created to fight for “workers’ rights and an economy that benefits everyone.” ([www.jwj.org](http://www.jwj.org)) SRTA will be working with this group in the future in order to support our community and gain support from there as well.

Actions	Person Responsible	Date Due
Sign the Jobs with Justice Pledge to “be there” at least 5 times in the next year. <a href="https://actionnetwork.org/forms/sign-the-jobs-with-justice-pledge?&amp;source=NAT_W_homepage">https://actionnetwork.org/forms/sign-the-jobs-with-justice-pledge?&amp;source=NAT_W_homepage</a>	All members	Ongoing

**B2. #RedforEd**  
**Discussion:** Arizona Education Association now has a way for people to easily make donations.  
**Motion** to donate \$500 to the Arizona Education Association.  
 Made by: Ola King-Claye    Second by: Kristen Woodruff    Vote: Unanimous

## C. BREAKOUT SESSION REPORTS

**C1. High School**  
**Discussion:**

- Lack of information about district implementation plans (HVAC, roofing, etc.)
- Ongoing payroll issues
- Maintenance who is installing the new phone systems are not providing schedules of when they will be in teacher spaces and are creating messes and/or damaging spaces.
- There are changes being made at the high school level that would increase staffing and change working hours for certain counselors. All changes in working conditions must be negotiated with the union and it has currently not been. There is concern that the implementation plan presented at the 4/25/18 Board Meeting was less of an actual implementation plan and more of possible implementations.

## C2. Middle School

### **Discussion:**

- CCLA is moving to the Cook campus. There is still a lot of unknowns about what this will ultimately look like.
- Santa Rosa Middle is estimated that enrollment will be down for the second year in a row. It currently looks like one teacher per department are being involuntary transferred.

## C3. Elementary

**Discussion:** *see attached report*

## **D. STANDING COMMITTEE REPORTS**

### D1. President

**Discussion:** Learned a new term – “process justice”. You can be on the right side of policy, but on the wrong side of the process. There are concerns that the A-G for All was one of these cases. It concerns us that SRTA was not brought into the discussion early enough and that we only had weeks to form an opinion regarding this new policy and voice the possible implications of the implementation of this policy.

SRTA was able to organize and put together a collective response to A-G for All. Now that the policy has passed we need to move forward with the implementation process. There will be an SRTA Community Forum scheduled on Monday, May 14, 2018 at 6:00pm at the CTA office where we will talk about what the A-G for All policy means and how it will affect our students. The forum will be set up in the form of a workshop and will act as a foundation for the possibility of implementing community bargaining in the future.

SRTA Awards Ceremony is on Tuesday, May 15, 2018 6pm to 8pm at Lawrence Cook Middle School.

<b>Actions</b>	<b>Person Responsible</b>	<b>Date Due</b>
Spread the word regarding the SRTA Community Forum and encourage members to attend. Hang up the full sheets in your staff rooms and pass out the half sheets to every member.	Site Reps	5/11/18
Make sure to send in a backup speech for your SRTA award recipient.	Site Reps	5/11/18

### D2. Negotiations

**Discussion:** Looks like the district is planning on signing off on the one-year MOUs, with the idea that they will attempt to make major changes to these MOUs next year. Many of our current MOUs are written so that they will continue unless the district or the staff chooses to end it. SRTA would like to change this process and is only writing and approving new MOUs that have a clear end date.

### D3. Communications

**Discussion:** Please encourage members to continue to take the surveys. This information helps us negotiate and collaborate with the district the wants and needs of our SRTA members.

<b>Actions</b>	<b>Person Responsible</b>	<b>Date Due</b>
Please continue to verify the membership information for the members at your site and get this information to Micah Carlin-Goldberg	Middle School & High School Site Reps	ASAP
Email Kris Ackerman ( <a href="mailto:kris.ackerman29@gmail.com">kris.ackerman29@gmail.com</a> ) the names of your Site Reps for 2018-19	Site Reps	5/31/18
Come & help out with CTA phone banking on Monday, May 7 <sup>th</sup> at the CTA office 4:00pm – 6:45pm.	Site Reps	5/7/18

### D4. Retirement

**Discussion:** As of today, we have 27 staff who are retiring. May 4<sup>th</sup> is the last day to order tickets for \$10. Tickets can be bought the day of the event for \$15.

**D5. Elections**

<b>Actions</b>	<b>Person Responsible</b>	<b>Date Due</b>
Hold elections for the At-Large Member for the Redwood Minority At Large Multiple State Council Representative and send them to Kyla BradyLong @ Maria Carrillo.	Site Reps	5/21/18

**D6. Thank You**

**Discussion:**

- This year’s We Honor Our Own (WHOO) recipients are Tawni Johnson and Margie BradyLong.
- We are happy to welcome Jeanine Likens and Julie D’Addario to retirement. We will miss you.
- Thank you to everyone for all your work in getting our Designated Hourly members on the salary schedule.
- Thank you so much for the hard work of Susan Fries, Micah Carlin-Goldberg, and Wendy Snetsinger in updating our Membership information.

**MEETING ADJOURNED @ 6:25 PM**

Pending Approval